

MOHAN RAGHU SHETTY, this is your personal Relative Strengths report.

Relative Strengths report has been uniquely designed to uncover the ordering of 10 factors within you.

These 10 factors were chosen due to their strong association with the way you are effective at both work and in life.

What does "relative strength" actually mean?

Unlike "absolute" scores, "relative" scores cannot be compared to other individuals. They are used to identify factors that contribute the most to your personality and behaviour.

A high score on any factor means that it forms a dominant part of who you are.

A low score simply means that, within you, other factors tend to be expressed in a more dominant fashion.



MOHAN RAGHU SHETTY

Relative Strengths Report

These are top 3 traits of your personality



1. Detailed

Overview: Details really matter to you, and your comfort with them is one of the strongest features of your personality. High attention to detail is the ability to achieve thoroughness and accuracy when accomplishing a task. Detailed individuals are highly sought after by many companies, and you always take great pride in your work. As the old saying goes: The devil is in the details.

Where you work best:

Individuals with high attention to detail thrive and excel across many roles and functions. Fields such as Finance, Project Management and more technical roles are prime examples of you are likely to do well.

Potential watch-outs:

People who have high attention to details can sometimes be described as being a 'Perfectionist'. You focus on the detail means that you can sometimes become too obsessed on them. Watch out and be sure to simultaneously take in the perspective on the big picture

2. Persuasive

Overview: Impressive - your ability to persuade people is one of the strongest parts of your personality. Highly persuasive people are strong at recognizing the needs of people across various situations and then use this information to exert influence. You enjoy engaging in debates and controversies that challenge their understanding of the world.

Where you work best:

Persuasive people are likely to thrive in environments where people hold widely varying perspectives on matters. You are well suited to environments that offer opportunities to apply knowledge of human thought processes and emotions.

Potential watch-outs:

Individuals who are highly persuasive can sometimes be described as manipulative. As you seek to influence or persuade others to see the world from your perspective, it is important to keep an open mind to differing thoughts and opinions.

3. Learning Orientated

Overview: You love to learn; it is one of the most powerful aspects of your personality. High learning oriented individuals are curious, inquisitive and investigative. Learning orientation is seen as a key trait across top employees, and you are always seeking to acquire new information and skills to meet your goals. If only more people could have your attitude to learning!

Where you work best: People who with a high learning orientation naturally seek-out and enjoy the process of learning. You are likely to thrive in environments where change is the norm and where survival depends on adaptation and use of new knowledge and skills.

Potential watch-outs: People who love to learn are sometimes not as focused on actionable outcomes and can often spread themselves too thin. Keep in mind that there is a difference between “knowing” and “being able to do”. You should be strategic in what you choose to learn and ensure you consciously apply any new information, knowledge, and

1. Detailed

Naturally inclined to pay attention to detail, and an approach to tasks that reflects a high degree of organization, logic, and structure.

2. Persuasive

Use both logic and emotional appeal to persuade others to see from your perspective.

3. Learning Orientated

Naturally inclined to be curious, inquisitive, investigative and keen to learn.

4. Poised

Confident, calm under pressure and have a strong sense of self-assurance.

5. Task orientated

Proactively guide, direct, and clarify tasks, roles, and procedures related to accomplishing a goal

6. Energetic

Bring a high level of energy, enthusiasm, and vigour to your surroundings.

7. Team Focused

Team player, who enjoys participating and collaborating with others to achieve objectives.

8. Resilient

Mentally tough, persist on challenging tasks, and bounce back from temporary set-backs.

9. Social

Socially outgoing, enjoy meeting new people, and tend to seek-out socially stimulating environments.

10. Empathic

Naturally inclined to relate and get along with others, with an understanding of your own emotions and their influence on